Future LCS Detroit Completes Acceptance Trials

July 2016 — The future USS Detroit (LCS 7) successfully concluded its Acceptance Trials (AT) July 15 after completing a series of graded import and underway demonstrations for the Navy’s Board of Inspection and Survey (INSURV).

The Acceptance Trials are the last significant milestone before the August 12, 2016 delivery of the ship to the Navy. During the trials, the Navy conducts comprehensive tests intended to demonstrate the performance of the propulsion plant, ship handling and auxiliary systems. While underway, the ship successfully performed launch and recovery operations of the 11-meter rigid-hull inflatable boat, conducted surface and air self-defense detect-to-engage exercises, and demonstrated the ship’s maneuverability.

“Another thorough trial by the Board of Inspection and Survey, and another ship with improved scores and at a lower cost than her predecessor,” said CAPT Tom Anderson, the Navy’s LCS Program Manager. “Detroit’s performance during Acceptance Trials is a testament to the hard work of the Marinette workforce. I look forward to placing the ship in the capable hands of her crew later this summer.”

Following delivery and commissioning in October at its namesake city of Detroit, LCS 7 will sail to California to be homeported in San Diego with sister ships USS Freedom (LCS 1), USS Fort Worth (LCS 3) and USS Milwaukee (LCS 5).
FMM Lays Keel on 17th Littoral Combat Ship

July 2016 — In a ceremony held at Marinette Marine on July 18th, Lockheed Martin/Fincantieri Marinette Marine officially laid the keel for the U.S. Navy’s 17th Littoral Combat Ship (LCS), the future USS Indianapolis. Mrs. Jill Donnelly, ship sponsor and wife of U.S. Senator Joe Donnelly, completed the time-honored tradition and authenticated the keel by welding her initials (welding done by FMM’s Corey Frankovich) onto a steel plate that will be placed in the hull of the ship.

“It is a tremendous honor to serve as the sponsor of the future USS Indianapolis,” Donnelly said. “The keel-laying ceremony is a great milestone, and I look forward to supporting the ship and its crew throughout the building process. I know the people of Indianapolis and all Hoosiers will proudly support her when she is commissioned and enters the Navy fleet.”

The future USS Indianapolis is one of seven ships in various stages of construction at Fincantieri Marinette Marine, with three more in long-lead production.

“We are proud to build another proven warship that allows our Navy to carry out their missions around the world,” said Joe North, LMCO Vice President and General Manager of Littoral Ships and Systems. “We look forward to working with the U.S. Navy to continue building and delivering highly capable and adaptable Freedom-variant Littoral Combat Ships to the fleet.”

On behalf of Marinette Marine, we are incredibly proud to build these ships for the U.S. Navy,” said Jan Allman, FMM President and CEO. “We continue to streamline our processes and leverage the craftsmanship and skills of our employees in producing these high quality vessels for our warfighters.”

LCS 17 will be the fourth ship to bear the name USS Indianapolis. A previous Indianapolis (CA 35) is best known for its role in World War II, where it operated throughout the Pacific escorting convoys and attacking enemy submarines. Indianapolis’ service ended when it was sunk by a Japanese torpedo on July 30, 1945. Only 317 of the 1,196 sailors serving aboard the ship survived after five days afloat in the Pacific Ocean. Richard Thelen, a USS Indianapolis (CA-35) survivor, attended the keel laying ceremony as a representative of all who sailed on CA-35.

For additional information, visit: www.lockheedmartin.com/lcs

Reminder: This is your newsletter, and we want your input. Please email your ideas for stories or ask questions that can be addressed in the future issues to Tina Dyer, Communication Coordinator at (Tina.Dyer@us.fincantieri.com).
April 2016 — Lockheed Martin has secured a contract from the U.S. Navy to build another Freedom-class Littoral Combat Ship (LCS) at Fincantieri Marinette Marine. The contract award includes funding for seaframe construction, systems integration and testing. Although the value of this contract has not been disclosed, the Department of Defense (DoD) stated that it would not exceed the $564 million limit set by Congress.

Leveraging savings from its current block buy contract, the U.S. Navy exercised an option to build the LCS 25 under its block buy arrangement. LCS 25 will be the 11th ship procured under the 2010 block buy contract and the 13th Freedom-class variant for the Lockheed Martin/Fincantieri Marinette Marine team. "We are proud to continue our partnership with the U.S. Navy to build and deliver the capable Freedom-class LCS to the fleet," said Joe North, vice president and general manager of Littoral Ships and Systems. "Over 12,000 people and 500 suppliers in 37 states contribute to this critical program and will continue to do so as we transition to the new Freedom-class Frigate in the coming years."

LCS 25 is scheduled to be delivered to the Navy in 2021.

For additional information, visit the Lockheed Martin website: www.lockheedmartin.com/lcs
Enlistment Ceremony on Detroit (LCS 7)

June 2016 — In a ceremony held on board the future USS Detroit, and officiated by CDR Robert A. “Andy” Gold, LCS Program Manager’s Representative (PMR), Kyra Johnson was enlisted as a Midshipman Candidate in the U.S. Navy. Kyra, a 2016 Norway High School graduate and daughter of David Johnson, FMM Director of Programs, reported to the Naval Academy Preparatory School (NAPS) in Newport Rhode, Island for training in July. NAPS is the Navy’s fourth oldest school. (Only the Naval War College, the Naval Post Graduate School, and the Naval Academy are older.) Informal preparatory classes began as early as 1915.

All midshipman candidates are on military active duty status for their year at NAPS, which is the first step in a five year officer accession program. The primary goal of the NAPS military staff is to help candidates develop qualities that are essential for successful military officers and future combat leaders. The Naval Academy Admissions Board will offer USNA appointments to qualified midshipman candidates at the end of the academic year.

Kyra continues a family tradition of service, as her father and both grandfathers served in the U.S. Navy. She hopes to attend the Academy beginning in 2017, as a member of the class of 2021.

Detroit Completes Acceptance Trial Continued

Continued from P1

Several more Freedom variants are under construction at Fincantieri Marinette Marine in Marinette: The future USS Little Rock (LCS 9) is preparing for Builder’s Trials this year. Christened in January, Sioux City (LCS 11) is currently conducting system testing in preparation for trials in 2017. The future USS Wichita (LCS 13) is being prepared for launch in the fall. Meanwhile, the keel of Billings (LCS 15) was laid in November 2015 and the keel of Indianapolis (LCS 17) in July 2016. Additional ships in the preproduction phase include St. Louis (LCS 19), Minneapolis St. Paul (LCS 21), Cooperstown (LCS 23) and to-be-named LCS 25.

August 2016 — Corey Frankovich was presented with a certificate of recognition by Jan Allman for his welding of the ship sponsors initials in the LCS 17 keel plate at the recent keel laying ceremony.

May 2016 — Jeffery Rosene was presented with a certificate of recognition by Jan Allman and the FMM Senior Leadership Team for his exemplary service and personal contribution to the Pipe Shop and to the Material Handling division of FMM.
**LCS In The News**

**LCS to Carry HELLFIRE Missiles by 2017**

The Navy plans to have an operational ship-launched HELLFIRE missile on its Littoral Combat Ship (LCS) by next year, giving the vessel an opportunity to better destroy approaching enemy attacks—such as swarms of attacking small boats—at farther ranges than its existing deck-mounted guns.

“The 30mm guns will be fired against close-in threats and attacks. The HELLFIRE is being engineered to strike targets farther away toward the horizon. The concept is to increase ship Commander’s engagement against fast-maneuvering surface targets such as remotely controlled boats and fast-attack craft carrying pedestal mounted guns,” stated Capt. Casey Moton, LCS Mission Modules.

The integration of a HELLFIRE missile aboard an LCS, which has been in development for several years, is considered to be a key element of the Navy’s emerging “distributed lethality” strategy implemented to better arm the surface fleet with improved offensive and defensive weapons.

Alongside the HELLFIRE, the Navy is also looking to integrate an over-the-horizon longer range weapon for the LCS and its more survivable variant, a Frigate; among the missiles being considered are the Naval Strike Missile, Harpoon and an emerging high-tech weapon called the Long Range Anti-Ship Missile, or LRASM.


**FMG Featured at Tall Ships Festival**

August 2016 —The Green Bay waterfront had a decidedly more dramatic and historic feel about it the first weekend in August when the Tall Ship Festival arrived at Leicht Memorial Park. Nine tall ships and the World’s Largest Rubber Duck were docked on the Fox River open to the public for viewing and touring.

Marinette Marine, Bay Shipbuilding and Ace Marine of Fincantieri Marine Group took part in the festival. Dave Young, Ben Wingert, Rich Teddy, and Brennan Smith of FBS; Nate Millsap and Bob Vliss of FMM; and Fay Nowicki of FMG greeted guests at the North Coast Ship Yard entrance. They vetted questions from over 2,000 visitors on ship models, features and capabilities. Display models included the LCS 3, the articulated tug and barge (AT/B) model Brandywine and Double Skin 141, as well as other tug and container vessel models. Burger Boat, Cruisers Yachts, and Marquis Yachts also exhibited.

This year marked the fourth Tall Ship Festival in Green Bay with approximately 50,000 attendees over the three-day festival.

**FMM’s Blood Drive Goal**

FMM’s Outreach Committee and the American Red Cross express their appreciation for your generosity in support of the Blood Drive held at FMM in August.

Your personal commitment were incredibly helpful and aided the American Red Cross in exceeding their goal by collecting 30 units.

Thank you from all of us.
Neagley Assumes LCS PEO Role

May 2016 — Rear Adm. John P. Neagley, former Deputy Commander of fleet readiness for Space and Naval Warfare Systems Command, has succeeded Rear Adm. Brian Antonio as Program Executive Officer (PEO) for the U.S. Navy’s Littoral Combat Ship (LCS) Program.

RADM Neagley assumed his new post during a change-of-office ceremony held on May 11, 2016 at the Washington Navy Yard. He will oversee the service branch’s efforts to sustain the LCS fleet’s surface warfare, mine countermeasures and anti-submarine warfare mission systems.

The 34-year military veteran was selected for the LCS PEO role in March of this year. He returned to Fincantieri Marinette Marine on April 7 to see firsthand the facility updates and tour LCS 7 & 9.

RADM Neagley previously served as LCS Program Manager and as Executive Assistant to Naval Sea Systems Command. He has also led the deployment of explosive ordnance disposal and counter-improvised explosive device systems to Iraq and Afghanistan as a program manager. In addition he has also held several sea assignments supporting various missions such as Operations Desert Fox, Iraqi Freedom and Enduring Freedom.

Deputy Secretary Maxwell visits FMM

June 2016 — Deputy Secretary Georgia Maxwell from the Department of Workforce Development (DWD), and State Representative John Nygren - Marinette, visited Fincantieri Marinette Marine (FMM) to discuss vital workforce development strategies and FMM’s continued commitment to training that enhances and elevates our new and incumbent workforce.

Training courses are being developed based on the changing needs of the organization. Effectiveness of training and feedback are used to adjust curriculum to meet business rhythms.

Additional discussions with Maxwell focused on FMM’s partnership with the North Coast Marine & Manufacturing Training Center, and their skill based, technical and leadership training. FMM is also interested in new initiatives to promote manufacturing and business in partnerships with: GPS Education Partners; M&M Chamber Education and Business Partnership; Career Technical Education Advisory; Manufacturing Day; Vocational Education Curriculum; and Teacher Externship Programs– CESA 8.

VIP Visits - Last 120 Days

April 7, 2016
Rear Admiral John P. Neagley, Former Deputy Commander of Fleet Readiness for Space and Naval Warfare Systems Command. Now the Program Executive Officer (PEO) for the U.S. Navy’s Littoral Combat Ship Program.

May 11, 2016
Marinette & Menominee Area Chamber of Commerce - Leadership Academy and North Coast Marine Manufacturing Alliance

June 8, 2016
Deputy Secretary Georgia Maxwell, Wisconsin Department of Workforce Development and State Representative John Nygren.

June 13-14, 2016
Mrs. Barbara Levin, Ship Sponsor, LCS 7 - Detroit

July 18, 2016
Mrs. Jill Donnelly, Ship Sponsor, LCS 17 - Indianapolis
Senator Joseph S. ‘Joe’ Donnelly, Indiana (D)

Mr. Dick Thelen, Representing USS Indianapolis Survivors
FMM Passed Recent DNV Audit!

On July 25th through 28th, the Det Norske Veritas (DNV – GL) auditors were on site conducting an in-depth International Standard Organization (ISO) audit; analyzing and verifying that Fincantieri Marinette Marine (FMM) is adhering to all internal documented procedures and is fully compliant with ISO 9001:2008. The auditor identified 3 areas that were noteworthy:

• Item 1) All VT inspectors were requalified in the last year
• Item 2) Warehouse Inventory Accuracy; Not on location (NOL) audits reduced from 161 in 2015 to zero at time of audit.
• Item 3) Paint department testing methods to improve Care and Protection

During the 4-day audit, 30 salary and union employees were interviewed throughout Senior Management, Quality Assurance, Purchasing, Program Management, Customer Communication, Warehouse, Human Resources, and Manufacturing. This audit resulted in no findings.

FMM received recertification with ISO 9001:2008 in spring of 2015. This certification is crucial to FMM meeting the contract requirements for the Quality Systems required to build the Littoral Combat Ships (LCSs). DNV auditors will return every year over the next 2-years to perform spot inspections to ensure that the company continues to meet the requirements.

We express our appreciation to all employees supporting this effort and making it a success.

FMG Profiled in AUSA Magazine

June 2016 — Fincantieri Marine Group was selected as a feature profile in the June edition of the Association of the United States Army (AUSA) magazine. The article describes the rich history of complex government and commercial ship building and repairs; with a looking glass into potential future business for the three Great Lakes shipyards.

The profile article ends with, Innovative thinking and enterprising spirit as well as readily available engineering and design support, manufacturing know-how, and strength and stability of parent Fincantieri represent the foundation and future in Fincantieri Marine Group.

Follow-up Coaching Sessions

If you and/or your covered spouse received an overall score of 70 or less on your Health Risk Assessment (HRA) in 2016, you must complete one follow-up coaching session in order to receive a reduced medical premium in 2017.

All follow-up coaching sessions must be completed with a Bellin Health Coaching Nurse by September 30, 2016.

Call to schedule a telephone follow-up appointment: (855) 635-1300

Call to schedule an in-person follow-up appointment at one of the following on-site Bellin Clinics:
Fincantieri Marinette Marine: (715) 732-1648
FMG Employees - DePere Office: (855) 635-1300

Failure to complete a necessary follow-up coaching session by September 30, 2016 will result in forfeiting the HRA reduced medical premium effective January 1, 2017.
FINCANTIERI TO BUILD SEVEN UNITS FOR QATAR

June 2016 – Fincantieri (Italy), and the Qatari Ministry of Defense, have signed a contract for the construction of seven new generation units included in the national naval acquisition program.

The contract, amounting to approximately 4.4B USD for Fincantieri, is for seven surface vessels. Four corvettes of over 100 meters in length, one amphibious vessel (LPD - Landing Platform Dock), and two patrol vessels (OPV - Offshore Patrol Vessel) as well as support services in Qatar for 15 years after the delivery of the vessels. All the units will be built entirely in Fincantieri Italian shipyards starting in 2018, ensuring 6 years of work and an important impact on the main Italian defense companies.

Giuseppe Bono, CEO of Fincantieri, stated: “This is a day to remember for Fincantieri, because winning the global competition for such a program was far from easy. We have achieved a remarkable result, which allows the company to become a world leader also in the defense sector, as in cruise and offshore. With this contract Fincantieri creates a true partnership with the Qatar Emiri Naval Forces, which now position themselves as technologically advanced.”

Senator Ron Johnson Named Great Lakes Legislator of the Year

March 2016 — Wisconsin Senator Ron Johnson (R) was named 2016 Great Lakes Legislator of the Year. This award is presented annually by the Great Lakes Maritime Task Force to a legislator who has helped advance waterborne commerce on the Great Lakes and St. Lawrence Seaway. Jim Weakley, President of Lake Carrier’s Association, presented this prestigious award to Senator Johnson during a ceremony held at Fincantieri Bay Shipbuilding on March 19th.

FBS Delivers ATB to Moran

May 2016 — Fincantieri Bay Shipbuilding (FBS) has delivered the Articulated Tug Barge unit (ATB) Barbara Carol Ann Moran and the 110,000-barrel barge Louisiana to Moran Towing Corporation. This is the third delivery to Moran under a 2014 Contract.

The 5,300-HP, 121-foot vessel is certified American Bureau of Shipping (ABS) Class + A-1 Towing Service, +AMS, and is equipped with state-of-the-art navigation and communications technology. The ATB unit will work on the East Coast of the United States and the Gulf of Mexico.
INLS Trains for Disaster Relief

June 2016 — U.S. Navy service members carried out sea and shore sustainment operations during the annual Joint Logistics Over-The-Shore (JLOTS) exercise at Indian Island Washington Naval Base. JLOTS is a military capability to transfer solid and liquid cargo to specific disaster areas without the benefit of a fixed port facility. The exercise aims to improve logistics interoperability, communication and cooperation between military components.

During the successful JLOTS operations, one prepositioning ship, USNS Bob Hope, containing the cargo, was anchored in Port Townsend Bay. The cargo, consisting of approximately 200 pieces of rolling stock (wheeled vehicles), materials handling equipment, and 20-foot containers, was offloaded and transported using Improved Navy Lighterage Systems (INLS) (built by Marinette Marine) and Landing Craft Utility (LCU) units.

FMG/FMM Awarded Two Design Contracts

Navy LCU Design Studies & Analyses Contract

May 2016 — The U.S. Naval Sea Systems Command has awarded Fincantieri Marine Group (FMG)/Fincantieri Marinette Marine (FMM) a contract to provide Design Studies & Analyses Services in support of the Landing Craft, Utility (LCU) program.

The scope of work will include technical solutions for the future LCU including: identifying affordability initiatives for reducing acquisition and ownership costs and use of existing low-risk technology components which will ensure that the LCU is compatible with all existing amphibious ship well deck configurations, and has the lowest total acquisition and ownership costs over the service life of the vessel.

FMM has a long history of building similar vessels for the U.S. Navy. The first LCU built and delivered by FMM was in 1975. In addition, a large number of the Landing Craft Mechanized (LCMs) were built from the mid 1950s through the 1980s.

FMM constructed 17 of the Navy’s legacy LCUs and has built a number of other various landing craft for the U.S. Navy since the mid 50’s.

Navy T-ATS(X) Design Contract

June 2016 — The U.S. Naval Sea Systems Command also awarded Fincantieri Marine Group (FMG)/Fincantieri Marinette Marine (FMM) an Industry Studies Contract in support of a new class of Towing, Salvage and Rescue Ship (T-ATS(X)).

The scope of work will include the modification of an existing commercial vessel design to meet Navy requirements. FMM’s design modifications will place emphasis on the use of commercially available and proven technologies in order to reduce acquisition and ownership costs, and to maximize vessel reliability, maintainability and supportability over the service life of the vessel.

FMM previously constructed seven T-ATFs for the U.S. Navy from 1978-1981. These ships have similar purpose as the T-ATS(X); four are active in the U.S. Navy and one in the Turkish Navy.

FMG has built 7 legacy U.S. Navy Powhatan Class Fleet Ocean Tugs: T-ATF-166 through T-ATF-172.
FMM Welcomes the Summer Interns

This summer FMM welcomed 23 interns in the following departments: Finance, Contracts, Program Management, Change Management, Manufacturing, Methods, Engineering, Planning, Human Resources, Quality Assurance, and IT.

To welcome the interns, FMM organized an Intern Kick-Off BBQ at the home of Jan Allman on June 2, 2016. Along with good food and fun, the BBQ provided them with the opportunity to mingle with fellow interns and FMM Senior Leadership. They also heard success stories from former interns who are now full time FMM employees. The winners of the ‘Getting To Know You’ Mingle Bingo were: Sam Gannon, Jameson Bardowski, and Nicole Beardsley.

This summer these interns were seen throughout the shipyard pitching in to help manage workflows, improve processes, and implement new ideas and plans of action.

As we continue to look forward to a bright future at FMM, we encourage these interns to come back for future internship opportunities and employment.

FMM Received SCA Award

Congratulations to FMM for earning the prestigious Shipbuilders Council of America (SCA) 2015 Award of Excellence in Safety for the third consecutive year. Each year SCA awards this honor to shipyards with the lowest total recordable incidence rates (TRIR) based on a quarterly injury and illness survey conducted by the SCA Association. This accomplishment is a testament to FMM’s commitment to safety.

In 17 of the last 18 years, SCA’s average TRIR has been more than 20% below the industry average. This amazing achievement is the culmination of years of dedication to the safety and health of shipbuilders just like FMM.

FBS Receives Two Awards

FBS has earned the Shipbuilders Council of America (SCA) 2015 Occupational Safety Excellence Award. This is the third consecutive year that they have received this esteemed award. FBS has also received the National Safety Council – 2015 Milestone Award for maintaining a zero lost time injuries for more than 3 consecutive months.

Congratulations FBS for these outstanding achievements.

FAM Ears Multiple Safety Awards

FAM has been recognized with four (4) safety awards for 2015. They have earned the impressive Shipbuilders Council of America (SCA) 2015 Award of Excellence in Safety and the 2015 SCA Award for Improvement in Safety.

In addition, they also earned the esteemed National Safety Council – 2015 Occupational Excellence Award and 2015 Perfect Record Award. The perfect record was 107,928 employee hours without injury or illness from November 1, 2014 through December 31, 2015.

Congratulations FAM for these outstanding "ZERO HARM" safety achievements.

Pictured are Anthony Guarisco, FMM Union President, Aaron Walters, FMM Environmental Health & Safety (EH&S) Manager and Jan Allman, FMM President, CEO and GM.
Crew Member. Thomas had additional Modular Catastrophic Recovery System (MCRS) Crew Member training while he was stationed at Fort McCoy, Wisconsin. He was ranked as Private First Class (PFC).

While stationed at Fort McCoy, Thomas managed to have the highest uptime between all 6 batteries and was recognized for this achievement. He was awarded an Army Challenge Coin for his accomplishments.

Since then, Thomas has worked at FMM for just over 2 years where he currently works as a pipefitter.

Gary R. McKerrow
Gary McKerrow (above), FMM’s Chief Electronics and Control Engineer, dedicated 12 years to the U.S. Navy. He served in the Combat Systems and Operations Department aboard the USS South Carolina (CGN-37) in Norfolk, Virginia, and in the Auxiliary Department on the USS Boxer LHD-4 in Pascagoula, Mississippi and San Diego, California. Gary attended U.S. Navy Post Graduate School in Monterey, California where he earned a Master’s Degree in Electrical Engineering. He also served at the Naval Surface Warfare Center in Dahlgren, Virginia in the Advanced Combat Systems Department (N14). Gary had the honor of being ranked as a Lieutenant during his time serving in the U.S. Navy. During his time in the service, Gary was awarded the Navy Commendation Medal. This medal is awarded to persons who, while serving in any capacity with the Navy or Marine Corps, distinguish themselves by heroic action, outstanding achievement, or meritorious service.

Gary has been with FMM since 2005. While at FMM, Gary has received 2 Bull Rider Awards for his achievements and accomplishments. We appreciate Gary’s dedication to his country and FMM.

Thomas A. Rogers
Thomas served 2 years in the U.S. Army. During his tour of duty he was stationed at Fort Still, Oklahoma where he was a Multiple Launch Rocket System (MLRS) Crew Member. Thomas had additional Modular Catastrophic Recovery System (MCRS) Crew Member training while he was stationed at Fort McCoy, Wisconsin. He was ranked as Private First Class (PFC).

While stationed at Fort McCoy, Thomas managed to have the highest uptime between all 6 batteries and was recognized for this achievement. He was awarded an Army Challenge Coin for his accomplishments.

Since then, Thomas has worked at FMM for just over 2 years where he currently works as a pipefitter.

You can join the others posted on the FMM “Wall of Honor,” or be featured on this page by contacting Marissa Axtell, x6604, to complete a registration form.

Marine Trivia
Q: In what year did the Secretary of the Navy sign an instruction which set a pattern for the dress of the U.S. Navy Blue and Gold? Answer found on page 17.
Employee ID Badges are an essential part of life at FMM. The badges assist with identifying employees, contractors, vendors and visitors. They are a critical first line of defense tool in overall facility security. For security purposes, the Employee ID Badge doubles as an Access Badge. Controlling movements of people based on their access requirements is essential to maintaining efficiency of the work flow and the integrity of work areas.

Certain areas in the Tech Center, such as Program Management require more stringent access restrictions. The shipyard has similar areas, such as tool cribs and plan vaults. Since using an access badge has become second nature to those on site, complacency can sometimes result. Remember that every person plays a critical role in ensuring the facility’s security. Security controls are only as good as the mechanical system in service. There is always the possibility that door readers fail, or a door is left ajar by human inattentiveness. In those instances awareness of your surroundings and noticing the unfamiliar serves as the back-up to electronic access control.

Everyone needs to do their part to keep the facility secure from unauthorized access. Although the unauthorized person might have wondered into the facility looking for a job application, the intruder could have more nefarious intentions.

A few things to consider are:

- Never double scan a badge reader to allow a coworker into the facility, even if they claim to have forgotten their badge, or complain that their badge has stopped functioning. Badges are deactivated for a reason. If ANYONE complains that they cannot get access for any reason, they should be directed to the security gatehouse for shipyard access. Direct Tech Center workers or visitors should be directed to the receptionist for a visitor or a temporary access badge, “T-badge”. Replacement badges may be requested at these same locations.
- Do not let anyone enter the building or area on your badge scan. Otherwise known as “tailgating”, this is one of the most common ways that unauthorized people get into the Tech Center.
- Make sure doors close after you enter or exit. If the door fails to latch take a minute to secure the door. Sometimes during the year the ventilation system circulates air with sufficient force to prevent a door from closing completely. If you see this occurring at a door on a regular basis contact the security office.
- Don’t ever loan your badge to anyone else. By following these rules we each help to maintain safety and security in our work area.

Permit Parking Spaces

Only employees of FMM are permitted to park in the FMM parking lot. Subcontractor’s vehicles are not allowed in the FMM parking lot.

Getting a Parking Permit

FMM employees should contact the Security Office, Security Gate House or the Tech Center Reception Desk to request a parking permit.

Parking and Permit Monitoring

FMM Security will continue to identify non-authorized vehicles in the parking lot.

Violation of Parking Policy

Any vehicle without a displayed FMM parking permit will be considered in violation of the FMM Parking Policy. FMM employees will be disciplined in accordance with the FMM Parking Policy. Subcontractors will have their vehicle information recorded and violation(s) will be provided to their respective employers for discipline up to and including release from FMM location.

Please refer to the Parking Policy for the entire policy.
Mobile Security Series
Part 5 of 5

Did you know your personal cell phone or tablet may have security vulnerabilities?

According to Gartner’s “Predictions 2014: Mobile Security Won’t Just Be About the Device,” 75 percent of mobile apps will fail basic security tests in 2015. Mobile Security can be broken down into 5 categories: Physical Loss and Theft, Malware, Insecure Wi-Fi, Exploitation of Mobile Apps, and Privacy and Caution.

This newsletter feature is the fifth and final of this 5-part series:

Part 5 - Privacy and Caution

Some apps ask for permission to access contact information and/or location services within the mobile device. Once permission is granted, the mobile app can read all contact information and track the physical location of the mobile device. Some mobile apps such as Google Maps have legitimate reason to use a mobile device’s location tracking to facilitate its service. However, other mobile apps may track the user’s whereabouts for advertisement pushing and user behavior analysis. Some apps may even collect location services data surreptitiously without user knowledge, and thus compromise the privacy of the owner of the mobile device. Be cautious about privacy services.

Knowledge is Power

FMM’s Information Technology (IT) Division is offering on-line training. To schedule an on-line training session, it’s as simple as submitting a meeting invite through the FMM Outlook calendar.

Microsoft Office: Access
• Access 2003 (Consolidated)
• Access 2007 (Consolidated)
• Access 2007
  ♦ Navigation and Database Design
  ♦ Working with Tables
• Access 2007
  ♦ Field Properties and Relationships
  ♦ Sub-Datasheets and Filters
• Access 2007
  ♦ Queries and Concatenation
• Access 2007
  ♦ Importing and Exporting Data
  ♦ Mail Merge, Forms and Reports
• Access 2007
  ♦ Data Entry and Automation
  ♦ Security and Sharing Information
• Access 2010 (Consolidated)
• Access 2010
  ♦ Navigation and Customization
• Access 2010
  ♦ Database Management and Tables
• Access 2010
  ♦ Building and Customizing Forms
• Access 2010
  ♦ Building Queries
• Access 2010
  ♦ Building Reports
• Access 2013
  ♦ Working with Databases
• Access 2013
  ♦ Creating and Managing Tables
• Access 2013
  ♦ Working with Forms
• Access 2013
  ♦ Working with Queries
• Access 2013
  ♦ Sharing and Protecting your Data

The full course list is located on the Bridge under Shared Documents – IT Documents – IT Online Training Courses. Sign-up for training today!
Ed Swanson Starts Local Food Business

I guess with a name like “Swanson” he was destined to create a frozen food.

Ed Swanson, with whom we had the pleasure to work for the past 4 years, has left Fincantieri Marinette Marine to dive into his Tastee Bites, LLC business. Ed calls his new product line “Ready Eddy’s Flavorful Fast Sandwiches.” His pocket sandwiches are fashioned with a specialty dough which Ed created from scratch in his own kitchen. They are filled with real Wisconsin cheese, bacon, ham and, if you like spicy, some even have peppers.

“When I had my bakery café in Oshkosh, I would experiment with several delicious fillings such as peanut butter, cherries, broccoli and cheese and the list goes on,” Swanson said. “I found that the common denominator was my unique dough that everyone loves.”

Ed has crafted a product that allows you to enjoy tantalizing ingredients wrapped in soft, “bakery fresh” bread right from the microwave in 60 seconds and yet tastes like it was just made fresh in grandmas oven! What’s not to love!

Before coming to FMM, Ed worked on developing his business wholesaling his product in bowling alleys, golf courses, hospital cafeterias, convenience stores, etc. Most recently Ed established a USDA Inspected facility right here in Marinette and won contracts with supermarkets such as (24) Festival Foods and (8) local Jack’s Fresh Markets... just to start.

Visit Ed’s website at ReadyEddys.com to see where you can purchase his bakery fresh pocket sandwiches.

...did you find the hidden “Easter Egg” in the Spring Beacon?

The idea of the hidden Easter Egg involves hiding media content within another product. In the case of the Spring Beacon, a pencil was hidden in the Tyler Cahill photo on page 6.

Congratulations Amy Hofer and Odie Olson for locating the hidden pencil. They win a FMG hat and mini-portfolio. For this issue, we again will be awarding two FMG hats. As always, one union and one non-bargaining unit employee will be eligible. Contact Tina at ext. 6894 if you find the Easter Egg in this issue.

FMM Celebrity

GUESS WHO?

Who are these FMM manufacturing management superstars?

Celebrity #1: This 18-year FMM veteran was the first Pipewelder to weld on LCS 1. He is the go-to guy for spills on the waterfront. And, he is a diehard Detroit Lions fan.

Celebrity #2: This shipbuilding veteran has been employed at FMM for 22 years. He is one of 9 children and is said to resemble Doc. Emmett Brown from Back to the Future.

Locate answers on page 17.
Alan Bird (FMM) Receives Award

At the May 2016 International Society of Allied Weight Engineers (SAWE) conference held in Denver, Colorado; only one SAWE Fellow honor was awarded. The 2016 honor went to Alan Bird, Fincantieri Marinette Marine’s Sr. Weight Engineer.

Alan has almost 40 years of experience in weight engineering; ranging from new design naval ship detailed weight estimation, to weight control in acquisition, process improvement and weight group lead. His career represents the full spectrum of what Mass Properties Engineering (MPE) encompasses. Alan supports the National Shipbuilding Research Program through activities which improve accuracy and reduce time required in weight reporting and inclining test reporting. He has also brought his marine experience into the aircraft industry; and has written 6 SAWE papers for the International Conventions.

The entire FMM organization congratulates Alan on the prestigious SAWE award.

FMM and FAM Welcomes FBS Interns

On July 26th, Marinette Marine and ACE Marine welcomed 6 summer interns from our sister yard, Bay Shipbuilding. A shipyard tour provided the interns a view of all the stages of ship construction at this yard. FMM thanks Gary Ihde, Ship Area Manager and Dave Pullen, General Foreman for their willingness to show the team around.

A group of FMM Engineering Interns had a chance to visit Bay Shipbuilding and ACE Marine on August 12th. This was a great opportunity for our interns to better understand and appreciate all that our teams are accomplishing.

FMM Discount Programs

Recreation
Wisconsin Dells: Passport to Savings
Save up to 35%
Available at Tech Center Reception

Food
Brothers Three: Dine-In or Take-Out
Save 15%
Provide Company Badge

Pizza Hut - Lunch Preorders
Free Delivery & Discount
Locate order form on the FMM Bridge

Service
AT&T: Sponsorship Program
Save up to 18%
Visit att.com/wireless/Marinette

Anytime Fitness: Club Culture
Discounted Monthly Rate
Plus a free 10-day pass

Cellcom: Business Employee Discount Program
Visit the FMM Bridge for details

Mobil 1 Lube:
Full Service Oil Change
Save $10
Provide Company Badge

Products
CDW: Fincantieri Program
Product Discounts
Visit the FMM Bridge for details

Dell: Advantage Rewards Program
Special Promotions
Visit the FMM Bridge for details

Details on all the above programs are located on the FMM Bridge.
VIP Parking Spots Still Available with your United Way Donation

The FMM Tri-City United Way campaign continues. Thus far the 2016 FMM employee contributions have reached an annualized amount of $3,199! With your support we could surpass our 2016 goal of $5,000. You may choose to give as little as $1 per pay period or just make a one-time lump sum donation. To give, pick up a Tri-City United Way donation slip in the HR trailer (Marissa Axtell); at the FMM front reception desk (Jayne Drys); from a department admin. (Jennifer Bacon, Tammy De King, Linda Deloria, Barb Gadzalinski, Diana Harnois, Jerri Noll, Therese Salerno and Rose Smith); or from HR Manufacturing (Nicole Lewis, second floor of Building 31); complete and return the slip to HR.

Fourteen FMM employees who have already donated won VIP Parking Spots this spring. With your donation you will also be eligible to win a 2-week VIP Parking Spot. It’s not too late! Next VIP Parking Spot drawing will be held in early October - perfect time for changing weather conditions!

United Way encourages people to GIVE, ADVOCATE, and VOLUNTEER to bring about positive change in the communities of Oconto, Marinette, and Menominee Counties.

May 2016 – The Employer Support of the Guard and Reserve (ESGR), a national military organization affiliated with the National Guard/Reserve, presented the Patriot Award to five FMM supervisors for their support of their employees serving in the reserves.

Through this program, the National Guard reservists can nominate their supervisor/employer for supporting them while they serve in the military at the same time as retaining their civilian employment.

According to Mike Williams, Chairman of the Wisconsin Committee for ESGR, Zack Lossett, Joe Denny, Dave Pullen, Tom Tickler, and David Johnson were nominated for this prestigious national award by their employees Tyler Cahill, Ryan Scray, and Anthony Miller - who are members of the Wisconsin Air National Guard and U.S. Naval Reserve assigned to Units around Wisconsin.

The Patriot Award is presented to employers who not only hire Guard and Reserve members, but demonstrate superior support of the military employee and his/her family. The National Guard and Reserve Forces are the cornerstone of our national defense. Zack, Joe, Dave, Tom, and David have provided outstanding support and cooperation and have exhibited a patriotic spirit which is reflected in the significance of being a recipient of the Patriot Award.

ESGR Recognizes Five FMM Supervisors

Pictured left to right: ESGR Area Chair, RDML Jerry Clusen, USN (ret); David Johnson, VP of Programs; Tom Tickler; Dave Pullen, General Foreman; Taylor Cahill, Welder; and Kevin Koch, TYCO ESGR Representative.
Marine Trivia

A: **1802** The first uniform instruction for the U.S. Navy was issued by the Secretary of War in August 1791. It provided a distinctive dress for the officers but did not include a uniform for the enlisted man. Thus, in **August of 1802**, the Secretary of the Navy signed an instruction which set a pattern for the dress of the U.S. Navy Blue and Gold.

Celebrity Guess Who

*Celebrity #1: Scott Deloria*

*Celebrity #2: Tracy Coveyou*

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**Marinette and Menominee Area Chamber 2016 Recognition Dinner**

May 2016 — The M&M Area Chamber of Commerce held its 2016 Annual Dinner Meeting and Award Ceremony at the Little River Country Club in Marinette. At this event, companies and individuals from the twin city area were recognized for Achievements in Education, Community Service, Employer of the Year, and Person of the Year, just to name a few. Fincantieri Marinette Marine and two of its employees were recognized at this year’s event.

**Peter Gawlas** (Financial Controller) and **Jasmine Jauquet** (Program Management) were among seven young professionals recognized for completing the 2015-16 Community Leadership Academy.

On behalf of FMM, **Peggy Boudreau**, Director of HR, accepted the “When You Believe - Tri City Area United Way Award.” This award was given to recognize a local company who went above and beyond the traditional fund-raising efforts.

Thanks to all FMM employees who supported the two United Way fund-raiser drives this past year. Without your support, FMM would not have received this award. And, congratulations to the FMM young professionals who completed the Leadership Academy program.

**Congratulations Coach Prevost**

This spring, **RobBob Prevost**, Ship Area Manager, co-coached and led the Marinette Middle School bowling team to qualify for the Wisconsin state bowling meet. The meet, consisting of team and singles competition, was held on Saturday, May 7 at Ashwaubenon Bowling Alley in Green Bay.

RobBob’s 7-girl, 4-boy bowling team competed and placed with high ranks in both team and single competition. A number of these young bowlers are children of FMM employees.

We congratulate RobBob for coaching the bowling team and leading them to the Wisconsin state bowling meet for the second consecutive year. And a special thanks to the FMM parents who supported their young bowlers.
FMM Supports Local Lions Club “Recycle for Sight” Program

In just about any “junk” drawer in any American home, one can find a pair of old eyeglasses that are no longer being used. That same pair of eyeglasses can change another person's life when donated to the Lions Recycle for Sight program.

Donate eyeglasses and change someone’s life. Imagine if you could help a child read, an adult succeed in his/her job or a senior maintain their independence.

Because of the success of last year’s “Recycle for Sight” Eyeglass Drive, FMM Outreach Committee chose to support this Lions Club program again this year. Starting September 12th and running through October 10th, Lions collection pails will be placed throughout the FMM office buildings.

FMM will deliver all collected glasses to the local Lions Club. They will be transported to regional Lions Eyeglass Recycling Centers (LERCs) in early November. At the center, volunteers will clean, sort by prescription strength and package for distribution. Most of the recycled glasses are distributed to people in need in developing countries where they will have the greatest impact. Thank you for your continued support.

Fireworks, Food, Parades and Outdoor Music Festivals

As summer comes to a close, the residents of Marinette, Menominee and surrounding counties have enjoyed a popular selection of outdoor music, crafts, parades, games, car shows, 5k and 10k walk/runs and foods of all kind as we partook in the Marinette Logging and Heritage Festival (July) and the Menominee Waterfront Festival (August). Each festival closed out their calendar of events with a dynamic fireworks display.

Marinette’s Logging and Heritage Festival celebrated the rich history of Marinette’s lumber industry. The 6th annual festival was held on July 8-10 on beautiful Stephenson Island. Special attractions for 2016 included the Timberworks Lumberjack Show, the Wisconsin Fur Trappers, a Beard Growing Contest, live music by the Cougars and Outlawd and the ever popular parade.

Again this year, employees of FMM marched in the parade with the LCS float while handing out treats to the onlookers.

The 34th annual Waterfront Festival was held on August 4-7 at the historic Menominee Marina in downtown Menominee, Michigan. This four-day event featured the Sunday spectacular fireworks show at dusk, the Sunday parade, the Bay Area Medical Center Waterfront Festival 5k & 10k run/walk, sailboat race on the bay, plenty of food, live music, children’s activities, and more.

We hope to see you march at next year’s parades or just enjoy them as a spectator.
May 2016 — During the week-long Greater M&M YMCA Corporate Challenge, FMM competed in 15 events against 14 other companies to promote teamwork, employee health and fitness, develop community spirit, and boost company morale. FMM held 1st place for most of the week and finished as the 2016 Champions with 155 overall points.

Monday Recap:
• **Bowling; 1st Place:** Todd Bronold, Kristi Ebsch, and Missy & Dave Pullen
  blew away the competition this year by being the first team ever, in modern Corporate Challenge history, to finish over the 400 mark with a 420.
• **Golf; 8th Place:** Jeff Anderson, Roy Wilch, Tricia Fewins and Jayne Drys conducted pre-game warm-ups preparing them to read the green with precision as they finished the evening with a perfect PAR.
• **Trivia; 7th Place:** Kim Behrendt, Jackie Cross, Michael Wright and Mike Sereno tackled some extremely difficult questions this year.
• **Volleyball; 1st Place:** Back to Back Volleyball Champs! Congratulations to Dave Corry, Peter Gawlas, Tyler Cahill, Rachael Eckert, Niki Sauve and Janelle McMahon as they went undefeated for the second straight year! Two titles in a row is the start of a dynasty for FMM.

Tuesday Recap:
• **Scavenger Hunt; 4th Place:** Susan Eckert, Sue Frisque, Kym Sindler, Jackie Cross, Nikki Myszak and Ashley Frisque, finished the event in the shortest distance of a 10 mile round trip, however, they missed one question sending them behind a 3-way tie for first place.
• **Pictionary; 1st Place:** Tina Dyer, Bonnie Philipps, Stacey Klingaman, and Cassy Smith had a chip on their shoulder after an early 2015 exit. The team redeemed themselves and sketched their way into FMM history with a top finish!
• **Assembly; 6th Place:** Kim Behrendt, Susan Eckert, Kristina Adkins and Mike Sereno stacked paper cups in a pyramid using only one rubber band and 4 pieces of string. The pyramid reached 7.5 rows, 3.5 shy of first place.
• **Three-Point shoot-out; 2nd Place:** Scott Bell, Jordan Boyce, Tricia Fewins and Jenny Sevon combined their shots for over 30 three-pointers. Just short of taking first place.

Wednesday Recap:
• **Dodgeball; 7th Place:** After a 30 second defeat in the opening round, David Corry, Chris Stevens, Tim Fowler, Kristi Ebsch, Bethany Skorik and Katie Bauer battled back, rallied and rattled off straight victories in the remaining rounds.
• **Corporate Walk:** We had another big turnout this year, with a total of 63 walkers. Big congratulations to Dan Olson for grabbing a bonus point for being the fastest two mile walker!
• **Two-Mile Relay; 6th Place:** Jim Johnson, Jenni Plautz, Chris Stevens and Kaley Kouprnik sprinted to the finish-line with a time of 12:32 minutes.
• **Softball HR Derby; 3rd Place:** Todd Bronold and Kristi Ebsch swung for an impressive 6 home runs.

Thursday Recap:
• **Tug of War; 3rd Place:** It wasn’t until their 9th tug when Odie Olson, Jim Bruce, Jack Kobasic, Dustin Fort, Gerald Lewis, Della Foley, Melissa Paris, Bridget Cunins, Tia Giesie, and Nicole Lewis ran into a powerful opponent, giving FMM its first loss in two years.
• **Obstacle Course; 6th Place:** Tim Fowler, Peter Gawlas, Lisa Carson and Jenni Plautz overcame grueling obstacles like carrying weights from water, popping balloons, diving into a water-filled trench and crawling under ropes for 10 yards; that’s just to name a few hazards.
• **Cake Decorating; 4th Place:** Marissa Axtell, Jackie Cross, Tammy DeKing and Rose Smith impressed a team of kid judges who were awed by the lighthouse/yacht design.

FMM won the 2016 Corporate Challenge with the largest margin of victory yet by 11.5 points, Bay Area Medical Center (BAMC) finished second with 144.5.
Celebrating FMM Anniversaries

Here’s cause for celebration – your employment anniversary! Celebrating your anniversary demonstrates to all employees and prospects that, while others have come and gone, FMM has flourished. FMM’s Senior Leadership Team recognizes your accomplishments and wishes to spread awareness of your service.

Announcing: FMM Retirements

After years of hard work and dedication, it’s time to take a permanent vacation! Please join us as we offer best wishes to our recent FMM retirees.

John Bellisle
March 2016 43 years

Peter Stumbris
May 2016 4 years

Cynthia Swette
June 2016 17 years

Ivan Laurin
June 2016 38 years

Ron Kleikamp
June 2016 16 years

Dave Dehne
July 2016 39 years

Dan Copeland
August 2016 23 years

Dave Ries
August 2016 12 years

Whether you’re celebrating a milestone year (those ending in 0 or 5) or an in-between year, your anniversary is a chance to remind the shipbuilding industry of FMM’s continued success.